



# The Future is Now:






Best Practices in Managing Staff and IT Assets in a Return to  
Work World



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# Agenda

-  Managing IT Assets across Different Work Models
-  Success Stories and Best Practices
-  New Tools and Technologies
-  The Role of IT Asset Managers in Different Models
-  Questions and Answers



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# Charles Pellicane

Nationally recognized expert on e-waste and IT Asset Disposition, testified to US Senate Committee on the subject in July, 2023.

Joined Human-I-T in June, 2019.

Has led Operations, IT, Programs, Philanthropy, and Business Development teams.

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Bachelor's of Business Administration from the University of Wisconsin-Madison; double major in Legal Studies and Risk Management & Insurance.

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# Survey!

<https://forms.gle/GcB6FmoYNF9PqYXaA>

On a Scale of 1 to 5...  
... how prepared do you  
feel your organization is to  
effectively manage IT  
assets in a hybrid work  
environment?



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# Managing IT Assets across Different Work Models - **Remote**

## Advantages:

- Reduced need for dedicated workstations/ hardware
- Increased self-service opportunities
- Limited to only remote support

## Challenges:

- More complex tracking
- Increased security risks
- Less update and security setting control
- Adequate access to corporate software
- Supporting home set-ups
- Asset loss or damage in remote locations



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## Best Practices - Remote

- Cloud-based IT asset management system
- Automate remotely
- Utilize MDM tools
- Enable self-service
- Establish clear policies



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# Managing IT Assets across Different Work Models - **Return to Office**

## Advantages:

- Centralized asset control
- Easier deployment, maintenance, and upgrades
- In-person support and hands-on troubleshooting
- Reduced potential for off-site loss or misuse of assets

## Challenges:

- Ensuring adequate IT assets
- Managing shared asset pool
- Physical security for on-site assets
- Increased costs for infrastructure
- Software license compliance



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## Best Practices - Return to Office

- Centralized software deployment
- Shared device solutions
- Asset tagging/tracking
- Regular maintenance and refresh cycles
- Physical security



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# Managing IT Assets across Different Work Models - **Hybrid**

## Advantages:

- Flexibility to optimize asset utilization
- Leveraging best practices from remote and in-office
- Potential cost savings from reduced office footprint
- Supporting workforce needs and preferences

## Challenges:

- Balancing asset needs across on-site and remote
- Integrating asset management processes
- Enabling secure remote access capabilities
- Asset tracking



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## Best Practices - Hybrid

- Integrate processes
- Allow for flexibility
- Implement secure remote access
- Use consistent software
- Establish systems for shared resources
- Deploy software packaged for flexible use



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## Best Practices - All models

- Centralized asset inventory
- Access controls and data security measures
- Security awareness training
- Routine audits
- Analytics



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## Discussion Question

Break into groups of six.

Have one person capture the information to share with the group at large.

Share an example of a challenge your organization faced in managing IT assets across different work models.

What strategies or solutions did you implement and what were the outcomes?



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# New Tools: Virtual Office

Human-I-T started using in October 2023.

Tested with small group of remote employees.

Now, >165 employees across the nation from all functions in on space.

- Includes in-person, fully remote, and hybrid employees.



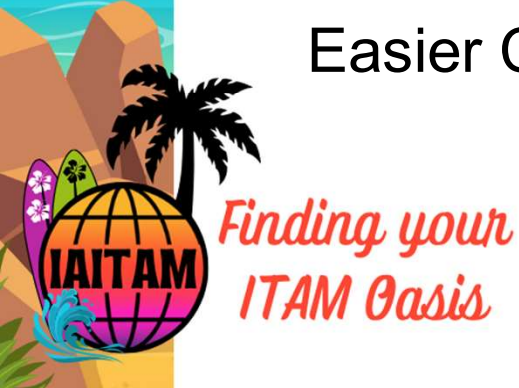
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# Benefits and Implications of Virtual Office use on IT Asset Management

Less physical assets  
Enhanced Scalability  
Improve Expenses  
Improve Disaster Recovery  
Flexibility  
Easier Collaboration

Shift to SaaS or Build Own  
More Systems, More Problems  
Training and Support Cost



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# Live Participation

Use this link to join a virtual office for a tour: [Human-I-T Gather Virtual Office](https://app.gather.town/invite?token=ck2-2U9vSn2B5Ae5IB62)

## Come for a tour of Human-I-T's office!

<https://app.gather.town/invite?token=ck2-2U9vSn2B5Ae5IB62>



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## Group Exercise

Break into groups of six.

Have one person capture the information to share with the group at large.

Discuss the impact of implementing a virtual office space on your IT asset management processes.

What are the potential benefits, challenges, and considerations?



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# The Role of IT Asset Managers across Models

Alignment  
Coordination  
Access  
Integration



Compliance  
Organization  
Collaboration  
Optimization



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# Questions and Answers



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